

STELLARHE 2022, COHORT 15 ENROLMENT FORM

StellarHE is a strategic executive development programme for Diverse Leaders (Black, Asian and Minority Ethnic – BAME) in Higher Education. Now in its ninth year this programme has been designed specifically to develop and implement leadership strategies that reflect the unique challenges and experiences of Black, Asian and Minority Ethnic academic and professional staff across Higher Education.

StellarHE is targeted at BAME individuals who aspire to senior leadership positions in Higher Education. It is aimed at professional Support Staff, Academics and Researchers at a middle to senior management level. Readiness to embark on an experiential leadership programme and availability to participate in all activities are key criteria for participation on the programme.

ENROLMENT PROCESS



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The purpose of the enrolment form is to ensure that participants are clear about the criteria and professional readiness necessary for taking up the programme. **All participants are asked to complete and sign off this enrolment form.**

The active engagement of line managers is a critical element of the StellarHE programme. Both participants and their managers are asked to sign off the enrolment form. This is in anticipation that managers fully understand their involvement, for example, supporting participants in identifying their Leadership Challenge and sharing their learning in the workplace on completion of the formal modules of the training.

The **final fee for the programme is £3,995 excl. VAT.** This covers all the workshops and materials. An invoice will be sent on receipt of enrolment form.

Each HEI is requested to make the decision on who to put forward based on the enrolment criteria. The deadline for the names of approved participants and their enrolment forms to reach the Diversity Practice is **Friday, 28 January 2022** and should be emailed to CCL@diversitypractice.com. The Diversity Practice will confirm enrolment based on the information submitted in the enrolment forms.

Date	Activity
28 January 2022	Deadline for submission of enrolment forms for selected participants to The Diversity Practice
22 February 2022	Readiness Session
28 February 2022	Managers Race to Action Session
2 March 2022	VW 1&2 – Orientation & Lived Experience Roundtable
10 March 2022	VW 3&4 - Higher Education Context & Leaders Story
24 March 2022	VW 5&6 – Authenticity
6 April 2022	VW7&8 – Career Journey & Purpose to Impact
21 April 2022	VW 9&10 – Vision & Shadow
April/May 2022	Assessments – Factor8 & Borderless Coaching
25 May 2022	VW 11&12 – Leadership MoT & iBrand
9 June 2022	VW 13&14 – 360 Leadership & Beyond Borders
21 June 2022	VW 15&16 – Communicating with Impact
12 July 2022	VW 17&18 – Action Learning & Career Strategy
13 July 2022	VW 19&20 – Leadership Signature & The New Narrative
July/September 2022	Coaching

The programme also includes access to an Online Learning Platform that contains exercises, activities and other learning materials to be completed prior to each workshop.

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The deadline for returning the signed off enrolment form to the Diversity Practice is **FRIDAY 28th JANUARY 2022.**

Participant Details:

Name: _____
Department: _____
Job title: _____
Email address: _____
Telephone number: _____

I have the support and encouragement of my line manager in undertaking this development opportunity.

Signed: _____
Applicant

Date:

Manager Details:

Name: _____
Job title: _____
Email address: _____
Telephone number: _____

Manager Orientation:

I am available to attend a virtual orientation session at 10-12pm on 28th February 2022

Signed: _____
Line Manager

Date:

SELECTION CRITERIA

Please indicate in a sentence or two how you meet the established criteria as follows:

1. Give an example of your management/supervisory duties, and of managing others, delegating and developing staff, and/or leading change or innovation:

2. Show how you have proactively thought about career progression and future aspirations:

3. Demonstrate how you have undertaken personal/professional/leadership development (e.g., workshops, volunteering, etc):

4. Demonstrate that you have a realistic understanding of this training programme and its objectives:

5. Show that you are able to commit to all parts of the programme and will have the opportunity to apply the learning:

6. Demonstrate that you have the willingness and commitment to share the learning and experience with other colleagues (e.g. will undertake mentoring training and mentor future participants and other Black, Asian and Minority Ethnic staff):

Please write no more than one side of A4 outlining:

- Why you would like to participate on the StellarHE Programme, and what do you think you would gain from attending
- What has changed for you as a leader as a result of Covid19 and the Black Lives Matter movement in 2020

Write a short bio and send us your picture

This can be written in an informal style and is your opportunity to introduce yourself to your fellow participants and share what you would like them to know about you.