

STELLARHE 2023, COHORT 16 ENROLMENT FORM

StellarHE is a strategic executive development programme for Diverse Leaders in Higher Education. Now in its tenth year, this programme has been designed specifically to develop and implement leadership strategies that reflect the unique challenges and experiences of Black, Asian and Minority Ethnic academic and professional staff across Higher Education.

StellarHE is targeted at individuals who aspire to senior leadership positions in Higher Education. It is aimed at professional Support Staff, Academics and Researchers at a middle to senior management level. Readiness to embark on an experiential leadership programme and availability to participate in all activities are key criteria for participation on the programme.

ENROLMENT PROCESS



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The purpose of the enrolment form is to ensure that participants are clear about the criteria and professional readiness necessary for taking up the programme. **All participants are asked to complete and sign off this enrolment form. This form is fillable electronically, please complete and return this form electronically by clicking on the editable fields below, saving, then sending via email to CCL@diversitypractice.com.**

The active engagement of line managers is a critical element of the StellarHE programme. Both participants and their managers are asked to sign off the enrolment form. This is in anticipation that managers fully understand their involvement, for example, supporting participants in identifying their Leadership Challenge and sharing their learning in the workplace on completion of the formal modules of the training.

The **final fee for the programme is £4,495 excl. VAT.** This covers all the workshops and materials. An invoice will be sent on receipt of enrolment form.

Each HEI is requested to make the decision on who to put forward based on the enrolment criteria. The deadline for the names of approved participants and their enrolment forms to reach the Diversity Practice is **Tuesday, 7th February 2023** and should be emailed to **CCL@diversitypractice.com**. The Diversity Practice will confirm enrolment based on the information submitted in the enrolment forms.

Date	Activity
7 February 2023	Deadline for submission of enrolment forms for selected participants to The Diversity Practice
6 March 2023	Readiness Session
17 March 2023	Managers Race to Action Session
20 March 2023	M1 – Orientation & My Leadership Journey
3 April 2023	M2 - Race Strategic Context in HE
18 April 2023	M3 – Authentic Leadership, Identity and Race
4 May 2023	M4 – Leadership Purpose & Vision
April/May 2023	Action Learning and Assessments – Factor8 & Borderless Coaching
29 May 2023	M5 – Status Now - Leadership MoT
12 June 2023	M6 – iLead 360 - Cracking the corporate Code
Jun/Jul 2023	Action Learning
12 July 2023	M7– Presence - iBrand & Communicating with Impact
13 July 2023	M8 – Career Strategy and Leaderships Signature
September 2023	Coaching

The programme also includes access to an Online Learning Platform that contains exercises, activities and other learning materials to be completed prior to each workshop.

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The deadline for returning the signed off enrolment form to the Diversity Practice is **Tuesday 7th February 2023**.

Participant Details:

Name: _____
Department: _____
Job title: _____
Email address: _____
Telephone number: _____

I have the support and encouragement of my line manager in undertaking this development opportunity.

Signed: _____
Applicant

Date:

Manager Details:

Name: _____
Job title: _____
Email address: _____
Telephone number: _____

Manager Orientation:

I am available to attend a virtual orientation session at on 17th March 2023.

Signed: _____
Line Manager

Date:

SELECTION CRITERIA

Please indicate in a sentence or two how you meet the established criteria as follows:

1. Give an example of your management/supervisory duties, and of managing others, delegating and developing staff, and/or leading change or innovation:

2. Show how you have proactively thought about career progression and future aspirations:

3. Demonstrate how you have undertaken personal/professional/leadership development (e.g., workshops, volunteering, etc):

4. Demonstrate that you have a realistic understanding of this training programme and its objectives:

5. Show that you are able to commit to all parts of the programme and will have the opportunity to apply the learning:

6. Demonstrate that you have the willingness and commitment to share the learning and experience with other colleagues (e.g. will undertake mentoring training and mentor future participants and other Black, Asian and Minority Ethnic staff):

Please write no more than one side of A4 outlining:

- Why you would like to participate on the StellarHE Programme, and what do you think you would gain from attending?
- What has changed for you as a leader as a result of Covid19 and the Black Lives Matter movement in 2020?

Write a short bio and send us your picture

This can be written in an informal style and is your opportunity to introduce yourself to your fellow participants and share what you would like them to know about you.